



**Principal Pay Plan
2023-2024**

12-month rates

Elementary		Middle		Specialty		High	
ADM*	Base Salary	ADM*	Base Salary	ADM*	Base Salary	ADM*	Base Salary
0-200	\$103,376.36	0-200	\$113,727.43	0-200	\$116,468.35	0-200	\$137,589.82
201-400	\$108,545.18	201-400	\$119,413.81	201-400	\$122,291.77	201-400	\$144,469.31
401-700	\$113,972.45	401-700	\$125,384.49	401-700	\$128,406.36	401-700	\$151,692.77
701-1000	\$119,671.06	701-1000	\$131,653.71	701-1000	\$134,826.67	701-1000	\$159,277.41
1001-1600	\$125,654.62	1001-1600	\$138,236.40	1001-1600	\$141,568.01	1001-1600	\$167,241.28
1601-2200	\$131,937.34	1601-2200	\$145,148.22	1601-2200	\$148,646.41	1601-2200	\$175,603.34
2201+	\$138,534.22	2201+	\$152,405.64	2201+	\$156,078.73	2201+	\$184,383.51

*ADM reassessed in January of each year. Salary review will take place annually.

**Specialty Schools: Harper Middle College, Cato Middle College, Levine Middle College, Merancas Middle College, Central Piedmont Early College, Charlotte Teacher Early College/ Charlotte Engineering Early College-UNCC

CMA, Metro & TPA, K-8, 6-12 schools will all be on the school level based on the highest grade level they serve.

Additional Program Stipends

- PreK: 1-3 classes = \$1,200 annually; 4+ classes = \$ 2,400 annually
- District EC Classrooms (Extension and SBS) = \$2,400 annually
- ISP/CEP Tier Designation: Tier 3: \$1,200 annually; Tier 4: \$ 2,400 annually